



COLE COUNTY COMMISSION MINUTES
Agenda for the Commission of Cole County
For Wednesday, July 13, 2016

(Commission is in session as posted beginning at 9:00 am, unless otherwise noted. The Commission will handle administrative matters between the hours of 8:00 am and 4:30 pm daily)

1. CALL TO ORDER - 9:00 A.M.

Commissioner Bushman called the meeting to order then turned the meeting over to Larry Vincent, Chairman of the Salary Commission.

In attendance were:

Auditor Kristen Berhorst, Deputy Auditor Danielle Patterson, Sheriff Greg White, Assessor Chris Estes, Public Administrator Marilyn Schmutzler, Collector Larry Vincent, KMIZ Joe McLean, Treasurer Eric Peters, Clerk Steve Korsmeyer, Counselor Jill LaHue, Lowell Pearson (Husch Blackwell), Presiding Commissioner Sam Bushman, News Tribune Bob Watson, Finance Debbie Malzner, Commissioner Kris Scheperle, Commissioner Jeff Hoelscher, Deputy Clerk Lynne Reinkemeyer, present.

2. MINUTES & REPORTS RECEIVED AND FILED
3. COMMISSIONER COMMITTEE LIAISON REPORTS
4. ANNOUNCEMENTS OF OTHER UPCOMING MEETINGS AND EVENTS
5. COMMISSION COMMENTS
6. BIDS & CONTRACTS
7. UNFINISHED BUSINESS
8. NEW BUSINESS -

DISCUSSION - Salary Commission Meeting - 9:00 a.m.

Salary Commission Chairman Larry Vincent stated the purpose of this meeting is to update the elected officials on their salary status since the last Salary Commission Meeting held November 2, 2015. Vincent stated Senator Munzlinger introduced a bill, which affects elected officials salary in all counties, with the exception of charter counties. Chairman Vincent then introduced Lowell Pearson, Partner of Husch Blackwell LLP, to speak to the attendees regarding his review of the elected official's salary.

Mr. Pearson stated the County retained him to look into the Cole County elected officials pay, to review and give his opinion of the findings/conclusion. Mr. Pearson stated the starting point for his review began in 2005 and resulted with his opinion that Cole County Elected Officials are underpaid. He said if the Commissioners and Salary Commission are in agreement with his opinion/analysis of officials being underpaid, this underpayment would be a debt of the county, with no vote needed. Mr. Pearson's recommendation is to resolve the insufficient pay without going to court and leave it up to the Commission's decision. By statute, the reimbursement for underpayment can go back 5 years. Mr. Pearson provided a rough estimate of \$370,000 net effect for back pay, which includes a COLA increase for current and previous officials no longer working. The estimate does not include any retirement benefit or other type of pay. Mr. Pearson said if the Commission went with his recommendation, he suggests this pay be put into the 2017 Budget.

Mr. Pearson answered the attendees questions and provided a handout of his MEMORANDUM REGARDING SALARIES OF ELECTED OFFICIALS OF COLE COUNTY. No action was taken today on Mr. Pearson's

recommendation.

MOTION:

Commissioner Bushman made a motion to stand in recess until 11:00 a.m., at which time Pursuant to Section 610.021 of the Revised Statutes of Missouri, the Commission will go into Closed Session to discuss the following: Personnel Issues [Section 610.021(3)]. Commissioner Scheperle seconded the motion. The motion passed by a vote of: Commissioner Bushman (Yes), Commissioner Hoelscher (Yes), Commissioner Scheperle (Yes).

9. CLOSED SESSION:

Commissioner Bushman made a motion to go into Closed Session at 11:03 a.m. Pursuant to Section 610.021 of the Revised Statutes of Missouri, the Commission will go into Closed Session at 11:03 a.m. to discuss the following: Personnel Issues [Section 610.021(3)]. Commissioner Scheperle seconded the motion. The motion passed by a roll call vote: Commissioner Bushman (Yes), Commissioner Hoelscher (Yes), Commissioner Scheperle (Yes).

RECONVENE:

Commissioner Bushman made a motion to go out of Closed Session at 12:05 p.m. and reconvene as the Cole County Commission. Commissioner Hoelscher seconded the motion. The motion passed by a vote of: Commissioner Bushman (Yes), Commissioner Hoelscher (Yes), Commissioner Scheperle (Yes).

10. OTHER ISSUES THAT HAVE COME BEFORE THE COMMISSION THIS DAY

11. ADJOURNMENT

Commission will stand in recess until 4:30 p.m.

Commission adjourned at 4:30 p.m.

Presiding Commissioner

Eastern District Commissioner

Western District Commissioner