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Cole County Commission

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Cole County Employee:

The Cole County Commission values our employees and strives to offer you excellent benefits at the lowest cost possible. With that goal in mind, the Cole County Commission is enacting a new policy regarding dependents coverage under our group health insurance plan.

For 2021, the Cole County Commission has increased the County's subsidy for dependents coverage to 50% of the dependent premium. There is one limitation, however, if you intend to enroll a dependent spouse. Spouses are not eligible for coverage under the County's plan if the spouse is offered coverage through his or her own employer. Limiting spousal coverage to those who do not have other opportunities to obtain group coverage helps ensure that the County can continue to afford to offer you a quality health insurance plan.

By signing this sheet, you are affirming that you intend to add your spouse to Cole County's health insurance plan and that your spouse does not have access to health insurance where he or she is employed.

PRINT NAME _____

SIGN NAME _____

DATE _____

If you have any questions about this policy or your benefits, please contact finance office.